



*Oregon Mediation Association  
22nd Annual Fall Conference*

November 7 and 8, 2008  
Oregon Convention Center  
Portland, Oregon

OSB CLEs and NASW Education Credits Pending



Oregon Mediation Association  
P.O. Box 40041  
Portland, OR 97240

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**OREGON MEDIATION ASSOCIATION**



*Riding the Crest of Change  
in the 21st Century*

**22nd Annual Fall Conference**

**Space is limited!**

**Register before October 17!**

**OSB CLE and NASW Education Credits Pending**

**November 7 and 8, 2008  
Oregon Convention Center  
Portland, Oregon**

OMA is a non-profit association committed to the development, support, and advocacy of mediation in the State of Oregon



## OREGON MEDIATION ASSOCIATION

### PROGRAM HIGHLIGHTS

#### Keynote Luncheon

##### Keynote Speaker: David Oliver Relin

Friday, November 7, 2008 - 8:30 am

For two decades, award-winning journalist David Oliver Relin has focused on reporting about social issues and their effect on children, both in the U.S., and around the world. In his best-selling and award-winning book, *Three Cups of Tea: One Man's Mission to Promote Peace...One School at a Time*, Relin tells the stirring tale of Greg Mortenson, an American mountain climber and nurse who becomes an unlikely champion of education through the accidental relationship he developed with a village in a remote region of the Karakoram of Pakistan while on his way home from a failed attempt to summit K2.

Through this incredible account of humanitarian endeavor, Mortenson and Relin offer hope by suggesting that collaborative efforts to alleviate poverty and improve access to education in Pakistan and Afghanistan—particularly for girls—can be one of the most effective means of countering Islamic extremism in the region.

In his work as an investigative journalist, Relin has been committed to increasing awareness about critical human rights issues. Relin is a graduate of Vassar and was awarded the prestigious Teaching/Writing Fellowship at the Iowa Writer's Workshop. After Iowa, he received a Michener Fellowship to support his groundbreaking 1992 bicycle trip through Vietnam. He spent two additional years reporting about Vietnam opening to the world, while he was based in Hue, Vietnam's former imperial capital. In addition to Vietnam and Pakistan, he has traveled to, and/or reported from, much of East Asia.

#### Silent Auction, Raffle Baskets, and Reception with No-Host Bar

Friday, November 7, 2008 - 5:00pm - 7:00pm

This is a chance to socialize, network and unwind. Light refreshments will be provided and there will also be a no-host bar. The Silent Auction will be set up and ready to take bids! There is a wide range of exciting and fun items to choose from. In addition, \$1 tickets for a variety of raffle baskets will also be available for purchase. You need not attend the Conference Sessions to come to this event. Don't miss out on the fun! *Please join us!*

#### Annual Membership Breakfast

Saturday, November 8, 2006 - 8:30am - 9:30am

Join the Board, Staff and Committee Members to hear important information and ask questions about the internal work of the organization.

#### Closing Awards Luncheon and Plenary Session

Saturday, November 8, 2008 - 12:30-2:30

The closing luncheon will include the announcement of the Sid Lezak Award of Excellence, raffle basket drawing and plenary session following the final workshops on Saturday. An OMA FLASH will be sent out with details on this year's plenary. You won't want to miss the wrap-up festivities!

### HELPFUL INFORMATION

#### About OMA

The Oregon Mediation Association (OMA) is a nonprofit organization of members committed to the development, support and advocacy of mediation in the state of Oregon. To become a member of OMA, or for more information, contact OMA at 503-872-9775, e-mail [omedi@teleport.com](mailto:omedi@teleport.com), or visit our website at [www.omediate.org](http://www.omediate.org). 2008 Conference registration is available online.

#### OMA Members' Lower Registration Rate

Register by October 17, 2008 to receive the lowest rates for the Conference. The Early Registration rate is available only to OMA members. Not a member? Go online or call OMA for an application.

#### Luncheons

Registration for each day includes lunch. The Networking lunch will be held on Friday, providing an opportunity for networking with interest groups and others with similar interests from around the state. Saturday's lunch will be held during the Awards and Closing Plenary. Both days will include a non-vegetarian and vegetarian option. Please be sure to indicate your preference on your registration form.

#### Book Sales

Wallace Books will be with us at the conference on Friday and Saturday to sell dispute resolution related books.

#### Workshop Materials

Workshop materials will be available on CD and/or hard copy upon request. Mark your preferences on the registration form!

#### Location

The 22nd Annual Fall Conference will be held at the Oregon Convention Center. The OCC is located at 777 NE Martin Luther King Jr. Blvd, Portland, Oregon 97232, 1-800-791-2250 or 503-235-7575. For more information: [www.oregoncc.org](http://www.oregoncc.org)

#### Directions to the Oregon Convention Center

##### From I-5 Northbound:

Take Rose Quarter, Broadway/Weidler Street Exit (Exit 302 A), go right on Weidler and right on Martin Luther King Jr. Blvd.

##### From I-5 Southbound:

Take Rose Quarter/City Center Exit, (Exit 302A) go across Broadway, then left on Weidler, and right on Martin Luther King Jr. Blvd.

Cover design by Anne Sigrun - [annesigrunpdx@yahoo.com](mailto:annesigrunpdx@yahoo.com)

## Conference Registration Form

Oregon Mediation Association 22nd Annual Fall Conference • November 7—8, 2008 • Portland, Oregon  
Register online at [omediate.org](http://omediate.org)

All information on the registration form must be completed or it will not be processed!

### REGISTRATION AND PAYMENT (Please print clearly!)

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

#### CHECK IF APPLICABLE:

- I plan to attend ONLY my session as a presenter or panel member.
- I am an OMA Conference veteran. I can be a buddy.
- This is my first OMA Conference and I would like a buddy.
- I would like to receive a hard copy packet of the workshop materials.
- I would like to receive a CD of the workshop materials.

Lunch choice:  Non-vegetarian  Vegetarian

#### Continuing Education Credit (Applications pending)

I want OSB CLE Credit  I want NASW Credit

OSB Bar No.: \_\_\_\_\_

#### Conference Registration for 2 Full Days, November 7 & 8, 2008

OMA Member or OMA Institutional Member \$280 \$ \_\_\_\_\_

Name of Organization: \_\_\_\_\_

Non-Member \$330 \$ \_\_\_\_\_

Save Today! Become a member!

OMA Full Time Student Member \$175 \$ \_\_\_\_\_

Presenter \$ 50 \$ \_\_\_\_\_

Registrations postmarked after 10/17/08 \$ 50 \$ \_\_\_\_\_

TOTAL OF ABOVE CHARGES: \$ \_\_\_\_\_

#### PAYMENT METHOD

- Check (make payable to Oregon Mediation Association)
- Government Voucher/Purchase Order #
- Credit Card (Visa or MasterCard only – enter # below)

Card Holder Name: \_\_\_\_\_

Telephone # of Card Holder: \_\_\_\_\_

Account Number: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Card Holder Signature: \_\_\_\_\_

Check with OMA for information and availability on Organization Group Discount for 5 or more.

#### Registration

Pre-registration includes attendance, materials for workshops and lunches. Space will be limited for workshop sessions and preferences will be assigned on a first-come, first-served basis. **Please mark both first and second preference for each timeslot. If your first choice is full and you do not register for a second workshop, you will be assigned one.** If you register for a three-hour session, you are expected to attend both sessions. \* All information on the registration form must be completed or it will not be processed.

Registrations postmarked after October 17, 2008 will require an additional \$50.00 late processing fee.

#### Workshop Selections: Friday, November 7, 2008

10:30am—12:00pm 1st Preference Session 1a-e \_\_\_\_\_

2nd Preference Session 1a-e \_\_\_\_\_

1:15pm-2:45pm 1st Preference Sessions 2a-e \_\_\_\_\_

2nd Preference Sessions 2a-e \_\_\_\_\_

\*Please note that Session 2 is the first of a two-part workshop, so you will return to the same corresponding letter (a-e) for Session 3.

#### Workshop Selections: Saturday, November 8, 2008

9:30am—10:45am 1st Preference Session 4a-f \_\_\_\_\_

2nd Preference Session 4a-f \_\_\_\_\_

11:00am—12:30pm 1st Preference Session 5a-f \_\_\_\_\_

2nd Preference Session 5a-f \_\_\_\_\_

#### Register at Omediate.org

#### OR- Mail Your Conference Registration Form with Payment to:

OMA  
PO Box 40041  
Portland, OR 97240

**4e. Select Observations on the Evolution and Future of Mediation (T)**

Jim Melamed, Founder of Mediate.com, will review a variety of mediation related phenomena, including the modern mediation movement's birth, development and institutionalization; mediation's new global growth; different styles of mediation practice; varieties of delivery systems; limited research; and the emergence of online dispute resolution. Jim's conclusion is that, after 25 years of vigorous growth, the quality and recognized value of mediation is both at risk and ready for new breakthroughs.

**Jim Melamed**, CEO, Mediate.com

**4f. The Future of Conflict Resolution for Lawyers**

This workshop will discuss the traits and skills needed to successfully resolve conflict at a deep level in this post-litigation era, and how lawyers can make the transition. It will explore personality studies of lawyers, communications, quantum theory and interdependence, the confluence of neuroscience and mindfulness training, cutting-edge negotiation and mediation theory and practice, and the development of compassion and intuition.

**Michael Dwyer**, President, Multnomah Bar Association, Mediator Collaborative Lawyer, Dwyer & Miller LLP

Saturday, November 8, 2008

11:15am—12:45pm Workshop Sessions 5

**5a. The Intersection of Mediation and Collaborative Law (L)**

Explore the value of Collaborative Law Practice, one of the newest and fastest growing areas of dispute resolution. This workshop will focus on opening the dialogue about Collaborative Law in the Oregon mediation community and addressing how each profession (mediators as impartial third parties and collaborative law practitioners as advocates) can support the other for the benefit of the community.

**Kim Gordon**, Collaborative Attorney and Mediator, Divorce Shoppe, LLC

**5b. Navigating the Waters of Intercultural Communication (C)**

Cultural values and assumptions are intimately connected to our daily conflict interactions. This workshop will include educational information from leading experts in intercultural conflict including Stella Ting-Toomey and Albert Ellis. By learning more about cultural values and assumptions, participants will have the opportunity to look at traditional conflict models in new ways, and learn from fellow participants through group activities and discussion.

**Ruth Rondema** has lived and studied in Africa and China, and traveled in Europe. She is currently pursuing her graduate degree in Conflict Resolution at Portland State University.

**5c. Intergenerational Conflicts (G)**

This workshop will feature a discussion of conflicts that arise because of differences embedded in generational gaps, specifically the unique characteristics of generations Y, X and the Baby Boomers who interact in families and organizational systems.

**Tsipora Dimant**, Mediator/Facilitator, Portland Community College

**5d. Web based Technologies in Collaborative Processes: The Pros and Cons of Virtual Meetings (T, PP)**

Demand for web-based virtual meetings is on the rise due to limitations on resources and time, as well as an ever-increasing focus on "going green". Learn about the various technologies available and the associated pros and cons as applied to collaborative public policy processes.

**Jennifer Bies**, Sr. Associate Facilitator, Kearns and West, Inc.

**5e. Mediation Models Matter (T)**

"Evaluative," "facilitative," "transformative," restorative or humanistic" and "narrative" are terms associated with common mediation models of practice, leading to important debate about what, exactly, mediation is. This session examines the theoretical foundations for the major models of mediation and suggests that mediation models DO matter. This session will provide conceptual clarity among the major U.S. models of mediation practice, thereby providing mediators a deeper understanding of their own practice and how to be more intentional practitioners.

**Ken Fox**, Associate Professor and Director, Conflict Studies, Hamline University, and Senior Fellow of the Hamline University School of Law's Dispute Resolution Institute

**5f. West Eugene Collaborative: Consensus Planning for the Future of West Eugene (PP)**

The West Eugene Collaborative is a collaborative effort that is citizen driven to help find solutions to transportation, land use and environmental issues in west Eugene. The process is unique in that it is not agency led or convened (however, there was help from the Oregon Consensus Program in the convening of participants and many members are from the government) and has primarily been driven by volunteer citizen involvement. The Collaborative hopes to have recommendations to be given to agencies by December of this year.

**Elaine Hallmark**, Oregon Consensus Program

**Emily Proudfoot**, Landscape Architect for the City of Eugene

**Tim McCabe**, West Eugene Collaborative

Saturday, November 8, 2008

2:30—4:00pm Space available for Open Forum Discussion

**Open Forum Discussion**

Space will be available during this time for attendees to organize their own Open Forum discussions on a first-come/first served basis.



OREGON MEDIATION ASSOCIATION

**Conference at a Glance**

Friday, November 7, 2008

|                 |  |
|-----------------|--|
| 7:30am—8:15am   | Registration   |
| 8:15am—10:15am  | President's Welcome/ Keynote Address with David Oliver Relin |
| 10:15am—10:30am | Break  |
| 10:30am—noon    | Workshop Sessions 1  |
| noon—12:45pm    | Networking Lunch   |
| 12:45pm—1:15pm  | Break  |
| 1:15pm—2:45pm   | Workshop Sessions 2  |
| 2:45pm—3:00pm   | Break  |
| 3:00pm—4:30pm   | Workshop Sessions 3  |
| 5:00pm—7:00 pm  | Reception and Silent Auction                                 |

Saturday, November 8, 2008

|                 |   |
|-----------------|---|
| 8:00am          | Networking                                |
| 8:15am—9:30am   | OMA Membership Breakfast                  |
| 9:30am—11:00am  | Workshop Sessions 4                       |
| 11:00am—11:15am | Break                                     |
| 11:15am—12:45pm | Workshop Sessions 5                       |
| 12:45pm—2:30pm  | Awards and Closing Plenary Luncheon       |
| 2:30pm—4:00pm   | Space Available for Open Forum Discussion |

**Track Key** — Workshops will be associated with one or more of the following tracks:

|                                     |                           |
|-------------------------------------|---------------------------|
| ADR/Legal — <b>L</b>                | Generational — <b>G</b>   |
| Tools and Technology — <b>T</b>     | Public Policy — <b>PP</b> |
| Community/Cross Cultural — <b>C</b> | Family — <b>F</b>         |
| Restorative Justice — <b>RJ</b>     | Work Place — <b>WP</b>    |

**From I-84 Westbound:**

Take Lloyd Blvd. Exit (Exit 1) stay on Lloyd Blvd. all the way to the Convention Center.

**From Portland International Airport (PDX):**

Take I-205 South to I-84 West, take Lloyd Blvd. Exit (Exit 1) stay on Lloyd Blvd. all the way to the Convention Center.

**Parking at the Convention Center**

Parking is available at the Convention Center for \$8.00 per day.

**Lodging Information**

*Red Lion Hotel Portland-Convention Center, 1021 SE Grand Avenue, Portland OR 97232*

The Red Lion Hotel is located across the street from the Oregon Convention Center. It is within walking distance of Lloyd Center Mall and across the street from the light rail, providing free transportation to downtown as well as Portland Airport. The Red Lion Hotel has set aside 15 guestrooms at the OMA Conference rate of \$99.00 plus tax. Parking is an additional \$10 per day. Please contact the Red Lion Hotel at 1-800-343-1822 and request the Oregon Mediation Association Group Rate. The cutoff date for the conference rate is October 11, 2008. All individuals are responsible for their own room, tax and incidental charges.

**OMA Conference "Buddy System"**

Is this your first OMA Conference? Would you like to have someone greet you at the conference, answer questions and help you navigate the workshop sessions? We want you to feel at home. Are you an experienced conference veteran interested in helping new attendees get comfortable? If you wish to take part in the Buddy System, check the appropriate box on the registration form. The "buddy system" is subject to availability.

**Scholarships**

A limited number of partial scholarships are available, generally in return for volunteering at the event. Contact the OMA office if you would like to request an application. Applications are due by October 17, 2008.

**Exhibit Space and Advertisement Sponsorships**

Exhibit Space and Advertisement Sponsorships are available at the Conference for a small fee and by prior arrangement with OMA. Please contact the OMA Office at 503-872-9775 for more information.

**Please Note**

We accept government payment vouchers and purchase orders for advance registrations. Please send a copy of your registration to the OMA office so that we can process your registration. Vouchers and purchase orders can be received separately, but not later than November 1, 2008.

Participants will not be sent confirmation prior to registration. If your organization or agency requires confirmation prior to registration, please call OMA at 503-872-9775 or e-mail [omediates@teleport.com](mailto:omediates@teleport.com)

Friday, November 7, 2008

10:30am—noon Workshop Sessions 1

**1a. A Relational View of Peace-building in the Middle East (PP, C)**

Since 2001, Hamline University has been involved in a series of peace-building initiatives with Palestinian, Israeli, Jordanian and Lebanese educators. This session uses these projects as a vehicle to examine “peace-building” work from the perspective of relational theory. The purpose of this workshop is to introduce participants to the differences between “peace-making,” “peace-keeping” and “peace-building” and to examine the relational nature of peace work.

**Ken Fox**, Associate Professor and Director, Conflict Studies, Hamline University, and Senior Fellow of the Hamline University School of Law’s Dispute Resolution Institute

**1b. Does Neuroscience Have Anything to Offer Teachers of Mediation and Negotiation? (T)**

Teachers of consensual dispute resolution processes have incorporated cognitive and behavioral psychology into their teaching for over 10 years. The study of framing, loss aversion, anchoring, reactive devaluation and a host of other psychological principles have obvious importance to any serious student of dispute resolution. This workshop will explore those concepts and identify ways dispute resolution practitioners and others can learn and benefit from an understanding of these concepts.

**Richard Birke**, Associate Professor of Law; Director of the Center for Dispute Resolution; Director of the Certificate Program in Dispute Resolution, Willamette University

**1c. Applying a Collaborative Approach to Developing Wave Energy in Oregon. (PP, C)**

This workshop will use a case study example to highlight unique challenges with the application of a traditional process (FERC licensing) to a new energy technology (wave energy), and how those challenges of, on the one hand, pre-determined expectations and on the other, uncertainty, impacted a multi-stakeholder, collaborative decision making setting. The presentation will allow for participants to discuss similar experiences and offer suggestions to help stakeholders and process professionals address and work through challenges.

**Therese Hampton**, Principal, H&H Solutions LLC

**1d. Growing Your Mediation Business (T)**

This workshop will teach mediation business owners how to develop their practice into a successful business, focusing on management techniques, financial management and developing planning strategies to growing your business through sales and marketing. Also learn how to search for contracts through the state government system ORPIN, and certification as a minority, woman and emerging small business owner.

**Jackie Babicky-Peterson**, CPA, Business Owner, Teacher — Small Business Development Center  
**Raleigh Lewis**, Director, Office of Minority, Women and Emerging Small Business

**1e. Cultivating Mindful Leadership: Managing Stress and Getting Results (T, WP)**

One of the greatest challenges you face as a leader in conflict situations is managing stress. How you respond to internal and external pressures determines your ability to achieve meaningful goals. Examine the causes of stress, explore ways to minimize your own stress and positively impact the stress levels of others. Includes a mindfulness approach to daily leadership in mediation and other conflict situations.

**Doug Nathan**, Managing Partner, Conflict Matters

Friday, November 7, 2008

1:15pm—2:45pm Workshop Sessions 2

**2a/3a. Riding the Crest of....a Sea Lion? A Tale of Two Species (PP, T)**

This workshop will be a case study of the Pinniped-Fisheries Interaction Task Force that was convened last fall by the National Oceanographic and Atmospheric Administration’s (NOAA) Fisheries Division. NOAA brought in a mediator to manage and facilitate the deliberations of an expert-based task force to discuss and recommend strategies to manage the ‘interactions’ between endangered (under the Endangered Species Act) Columbia River salmon and protected (under the Marine Mammal Protection Act) California Sea Lions. Panelists will discuss the issues and results in this challenging media-watched case, the decision to use a mediator, what the mediator did, and what could have been done differently in hindsight.

**Donna Silverberg**, Principal, DS Consulting  
**Garth Griffin**, NOAA Fisheries Manager  
**Members** of the Pinnipeds Task Force

**2b/3b. Creativity in the Balance (T)**

In order to discover and embrace something new, creativity is modeled as a development process driven by the interplay of polar opposites, creating the impulse to explore and produce. Learn how to use the continuity, momentum, and balance of the creative process to enhance your response to change, and to identify and remove obstacles to creativity in the conflict resolution practice.

**Bob Lieberman**, Principal, Cultivating Creativity

**2c/3c. Addressing “-isms” in Mediation (C)**

Cross cultural conflict can be considered the root of all conflict. When Culture is defined as a set of understandings, interpretations, and expectations regarding one’s environment; then conflict occurs in the misunderstanding, misinterpretations, and unmet expectations of another in a given environment. This workshop will introduce the “elicitive” approach which uses frames and procedures that currently exist in a culture as the tools for discovery and creation of conflict-resolution models.

**Kenya Budd** is a mediator with CMS/Vancouver and Shared Neutrals. She has facilitated diversity trainings with non-profit organizations and public sector organizations since 2003.

Saturday, November 8, 2008

9:30am—11:00am Workshop Sessions 4

**2d/3d. Cycle of Conflict (C, T)**

This workshop brings wisdom developed by global peacemakers in working with international and intertribal violence — conflict at its worst. We will adapt their learning about the Cycle of Violence to guide us as mediators. This experiential workshop will work with this wisdom at a deep personal level, so that we can make the concepts our own. Learn about the Cycle of Conflict and steps and decisions needed to get off it. Discover obstacles and bridges to making it work for your clients and yourself.

**Mary Forst**, Mediator, Facilitator, Trainer, Confluence Center for Mediation and Training  
**Jamie Damon**, Mediator, Facilitator

**2e. Mediation Confidentiality: Navigating the Briar Patch (T, L)**

**3e. Your Friend the Mediation Agreement (T, L)**  
 The first half of the program, will test and explore our your understanding of Oregon’s rules around mediator confidentiality. As mediation is integrated into more areas, increasingly complex regulations seem to follow. Success depends, in part, on the mediator’s ability to explain accurately a complex, unfamiliar, and sometimes intimidating process to people who are distracted by a stressful conflict. This session will discuss how to maximize your Agreement to Mediate to help with that process. We will discuss different types of Agreements, explore their strengths and weaknesses, and examine some alternative clauses that can be adapted to different mediation contexts.

*This session qualifies for 1.5 hours of Continuing Mediator Education Ethics credits required for Court-Connected Domestic Relations and Civil (Small Claims, FED, Truancy, and Circuit Court) Mediators.*

**Mike Neimeyer**, ADR Coordinator for Dept. of Agriculture  
**Sam Imperati**, Institute for Conflict Management

**Josh Kadish**, Meyer & Wyse, LLP  
**Sam Imperati**, Institute for Conflict Management

Friday, November 7, 2008

3:00pm—4:30pm Workshop Sessions 3

**Please note that Workshop Sessions 3 (3a, 3b, 3c, 3d, 3e) flows from Workshop Sessions 2 with the corresponding letter (2a, 2b, etc).**

**3a. Continued from 2a: Pinnipeds**

**3b. Continued from 2b: Creativity in the Balance**

**3c. Continued from 2c: Addressing“-isms” in Mediation**

**3d. Continued from 2d: Cycle of Conflict**

**3e. Continued from 2e: Your Friend the Mediation Agreement (L, T)**

**4a. Stop this PowerPoint Before It Kills Again! (T)**

This presentation will demonstrate how to create simplified and visually focused presentations that will keep your audience engaged and avoid the brain-numbing experience of the typical PowerPoint presentation: title-bullet-bullet-bullet, title-unreadable small chart, and so on.

**Bill McGann**, Principal, Third Side Mediation; Past President, OMA

**4b. Addressing Chronic Community Conflict with Restorative Justice Dialogue (C, RJ)**

Participants will hear about successful methods currently being used by the City of Portland to engage the community in dialogue and restorative processes to address conflicts that have traditionally been considered too controversial to address. The workshop will explore ways to rethink and remarket traditional mediation practices to use in large multiparty dialogue and reconciliation processes.

**Judith Mowry**, City of Portland, Office of Neighborhood Involvement

**4c. Marketing Mediation (T, C)**

Participants will learn the successful approaches to marketing mediation that have been developed by the Marketing Mediation pilot project. This pilot project is a collaboration between the OMA Advocacy Committee and East Metro Mediation, and between community mediation and private mediators, and is funded by the Oregon Office of Community Dispute Resolution. Questions will focus on: What outreach approaches are effective in the 21st Century? What audience will hear what message, and by what means? Participants will discuss the findings from the pilot project and how the results might be used in their communities.

**Anndy Wiselogle**, Mediator, East Metro Mediation

**4d. Student Empowerment and Improved Climate through High School Mediation (G)**

This presentation will speak to the affect of a Student-Mediation Dispute Resolution Program upon the climate of a high school, emphasizing the skills, personal growth, leadership and empowerment of participating students, the improved connection between students and school, the role of mediation in alleviating the log of discipline issues, and specifics of the structure of the mediation program at Phoenix HS. The workshop will also emphasize adaptive trainings and experiences over the nine year history of the program, such as the advent of technology as a medium of facilitating harassment *and* as a collaborative tool in seeking resolution options.

**John Cornett**, Teacher and Mediation Program Coordinator, Phoenix High School