

Proposal Element	OR Community	OR Courts	OR Dept. of Justice	Assoc. Conflict Resolution	Other OR Mediators	Committee Proposal	Committee Comments
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I. Basis	Statute and Rule http://oocdr.uoregon.edu/docs/cdrrules.pdf	Statute and Chief Justice Order (CJO) http://www.ojd.state.or.us/Web/OJDPublications.nsf/Mediation?OpenView&count=1000	Policy http://www.doj.state.or.us/adr/index.shtml	Policy	None	Proposed OMA Model Guidelines	Need for some consumer protection and authenticity.
II. Formal Education or Degree	None	CIVIL: None DOM REL: M.A. or PhD in counseling, psychiatry, social work, etc., or Law Degree with course work in family law, or Bachelor's Degree in behavioral science	None, a law degree, a basic mediation training course of 30 hours or 200 hours of mediation or facilitation experience, depending on the category	Training substitute: 100 hrs of academic coursework, of which 80 hrs in mediation process skills and 20 hrs in areas covered in written exam. Trainer's hours count towards 20 hrs	None	None	Chapter 36: no one degree can be required. Interpreted to mean can require at least one from a list
III. Number of Mediations	Minimum of 2 mediations with 1 case resulting in a "completed mediation session"	Depending on category, 3 to 20 cases and 50 – 100 hours, at least half in subject matter,	Six Categories with a range of 2- 5 cases, 10 years litigation experience, and/or 3 years as a judge depending on the category	100 hrs within last five years or 500 hrs within lifetime	None	20 Actual Completed Cases	Proposed requirements are higher to substitute for lack of program supervision
IV. Training (See Experience for Alternative)	30 Hours	Basic mediation curriculum (30 hrs) Domestic Relations	Basic mediation training course of 30 hours, or 200 hours of mediation, or	100 or academic coursework: 80 hrs in mediation skills and 20 hrs in areas covered in	None	Basic mediation training course of 30 hours, or 200 hours of	An Oregon manicurist needs a high school diploma, a

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		Custody and Parenting Mediation Curriculum (40 hrs); Domestic Relations Financial Mediation Training (40 hrs) ALL: Court-System Training	facilitation experience	written exam. Trainer hours count		mediation experience (See, Section VI., below) Consider adding Court-System Training Depending on Mediation Context.	GED or Associates degree, plus 600 hours of training and experience. Test, license, & CE.
V. Curriculum	OAR Prescribed	OR Chief Justice (CJO) Prescribed.			None	Start with Court Model	Then, OMA partners with others to develop curriculum
VI. Experience (See Training for Alternative)		CIVIL: Observed 3 actual mediations, and participated as a mediator or co-mediator in at least 3 cases filed in court, observed by qualified supervisor DOM/REL: 2 years full-time in mediation, direct therapy, counseling or domestic	200 hours of mediation or facilitation experience or basic mediation training course of 30 hours Depending on the category: a law degree, a basic mediation training course of 30 hours or 200 hours of mediation or facilitation experience			200 hours of mediation experience or 30 hour basic med. training course (See, Section III., above) Of the 200 hours, 50 must be in subject of mediator's primary focus	WMA requires: <i>Exp:</i> 200 hrs in past 10 years <i>Practicum:</i> 24 hrs supervised (3 separate cases) plus 36 additional hrs <i>Independent Apprentice</i>

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		relations or juvenile attorney, or 2 years full-time in mediation, direct therapy, counseling or Dom/Rel or juvenile attorney 2 year full-time mediation				(See, Section IX & X., below) Consider adding X hours of additional experience every 2 years.	<i>Practicum:</i> 24 hrs supervised (3 separate cases) plus 36 additional hrs
VII. Test	None	None	None	Topics: communication, conflict theory, content management.	None	None	Field is not ready for testing.
VIII. Supervision or Mentoring	Both	Both	Neither		Neither	Mentoring or Apprenticeship Relationship Recommended	OMA to work with interested stakeholders on a mentoring program
IX. Context	Program Selected	Civil, DOM REL and Domestic Relations Financial	<i>Mediation or facilitation</i> (involving 2 to 5 parties) <i>Large group mediation or facilitation</i> (6 or more parties.) <i>Mediation or facilitation of</i>		Broad	Sufficient context familiarity to satisfy the reasonable expectations of the participants demonstrated by education, training, and/or experience in	

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			<i>workplace conflicts</i> <i>Litigation Settlement Mediation and Neutral Evaluation of Legal Disputes</i> <i>Public Policy Mediation or Facilitation</i>			the context	
X. Subject Matter Familiarity	Program Provided	Program Provided		Some sections require subject matter familiarity; E.g. Family, Workplace	None	Sufficient subject matter familiarity to satisfy the reasonable expectations of the participants demonstrated by education, training, and/or experience	WMA requires 60 hrs for each area, commercial, business, community, education, employment, etc
XI. Standards of Practice	Ethical standards for mediation conduct adopted by state and national organizations	Adhere to OR Chief Justice Order Mediator Ethics (2005)	Subscribe to one and notify parties	Association for Conflict Resolution Codes and Standards of Practice	None unless OMA Member. Limited OR State Bar (OSB) Rules of Professional Conduct (RPC) Guidance	OMA	Need More than OSB's RPC
XII. Quality Feedback Loop	Participant and Program Evaluations	Participant and Program Evaluations			Marketplace and Some Panel Evaluations	Participant Evaluations Encouraged	OMA to work with interested stakeholders on a

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							participant evaluation system.
XIII. Continuing Education		24 hrs every 2 years			None unless required by profession of origin	24 hrs every 2 years.	WMA requires 20 hrs of MCE every 2 years

FOR FURTHER INFORMATION: Contact Sam Imperati, (503) 244-1174 or SamImperati@comcast.net

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